#### Work being completed since the Ofsted Inspection

Leaders since Ofsted: Senior Leaders have reflected on where we are and what we need to do post Ofsted.

All teaching staff were in school over the summer, significantly improving the learning environments ready for the September start.

Working walls and displays are now all aligned using the same font and muted backing paper to reduce visual load.

Early reading continues to be a high priority, with coaching sessions taking place daily in Fox during phonics, before children are split into smaller groups after half term.

Baseline assessments have been completed in Cadbury. White Rose Maths and Read Write Inc phonics are now being taught to our new starters.

The 'Fresh start' intervention has been implemented in Key Stage 2. This is specially aimed at pupils in Year 3 and upwards who are not yet fluent readers.

'Hooked on books' is being followed to support the teaching of reading in Key Stage 2 – pupils and teachers are positive about the texts they have studied so far.

Whole school 'Story book' training is to be held in November's Inset.

Behaviour and attendance continue to be a whole school focus.



## How have we addressed Ofsted's areas for improvement?

**Ofsted next steps:** The sequence of learning in some subjects is not planned clearly enough to build knowledge toward ambitious end points. This means teachers cannot provide activities which give pupils secure understanding and skills. The school should ensure that learning is sequenced well in all subjects.



# Year 10 Consuming University Judaism Skihlsm Year 24 Fantastic Fairstein Consuming University Description Statism Year 34 Fantastic Fairstein Consuming University Description Statism Year 34 Fantastic Fairstein Description Statism Here Scatism Year 34 Fantastic Fairstein Description Statism Here Scatism Terms Scatism Year 34 Fantastic Fairstein Description Terms Scatism Terms Scatism</t

Duncan Edwards (Local Authority Curriculum adviser) from his visit on 10/9/24: "Once again, your passion and knowledge were clear to see and you have a good sense of where you're going next. Thank you for your continued hard work and drive...the new(ish) leadership team is clearly fired up and pushing on!"

### Curriculum

Cu

- All curriculum maps have been completed with their end points and the skills required to achieve them clearly identified.
- Each unit has been split into parts with lessons being taught through key questions.
- Subject Leads are now at the stage where they can begin to monitor the impact of these changes by talking to children and teaching staff, looking at work in books and observing teaching of different subjects.

Key Stage 1 and 2 Coverage:				
2 Community Heroes Could the Great Fire of London have been prevented?	Shiver and Sizzle Why did Scott not get to the South Pole first? Did Mandela's actions change the world?	Oh I do like to be beside How have seaside holidays changed over the last 100 years?		
Great Fire of London Samuel Pepys Florence Nightingale	Captain Scott Nelson Mandela	Grace Darling Beaside Holidays Victorians		
<ul> <li>By the end of this unit: Children will know: <ul> <li>How did the Great Fire of London start?</li> <li>What lasting impact did it have?</li> <li>Who was Samuel Pepys?</li> <li>Why is Pepys' diary important?</li> <li>How has the fire service changed and developed?</li> <li>Who was Florence Nightingale?</li> <li>How did Nightingale change nursing?</li> <li>What impact did Nightingale have on nursing today?</li> </ul> </li> <li>Children will be able to: <ul> <li>Sequence events in chronological order</li> <li>Find out about people and events in other times</li> <li>Use a source – why, what, who, how, where to ask questions and find answers?</li> </ul> </li> <li>Key vocabulary: London, River Thames, Samuel Pepys, The Monument, Pudding Lane. Crimean War, Red Cross, hospital</li> </ul>	<ul> <li>By the end of this unit:</li> <li>Children will know: <ul> <li>Who is Captain Scott?</li> <li>What did Scott attempt?</li> <li>What problems did Scott face on his expedition?</li> <li>Who is Nelson Mandela?</li> <li>What did he fight for? Why?</li> <li>What impact did he and his actions have on South Africa?</li> </ul> </li> <li>Children will be able to: <ul> <li>Think about why people did things in the past</li> <li>Compare pictures or photographs of people or events in the past</li> <li>To ask and answer questions related to different sources and objects</li> </ul> </li> <li>Key vocabulary: <ul> <li>Antarctica, expedition, Terra Nova, South Pole, explorer.</li> <li>Segregation, apartheid, president, human rights, treason, Nobel Peace Prize</li> </ul> </li> </ul>	By the end of this unit: Children will know: - Who is Queen Victoria? - How did she rule the British Empire? - When and where did people go on holiday? - Who is Grace Darling? - Why is Grace Darling? - Why is Grace Darling? Children will be able to: - Sequence events in chronological order - Confidently describe similarities and differences between artefacts - Compare pictures or photographs of people or events in the past - Use time lines Key vocabulary: Queen Victoria, chimney sweep, British Empire, Punch and Judy, bathing machine, pier, promenade.		



All subject time is discussed with Mrs Constable and then work undertaken is shared with staff in the staff meetings.

Monitoring proforma are to be completed termly by subject leads and fed back to staff, with Leaders focusing on one subject per term.

#### Curriculum

Year Group Date School improvement priorities:	Teacher Monitored By		
Key focus:	Evidence/comments/comments/strengths:	Next steps and follow up actions:	
<ul> <li>Planning scrutiny MTP:         <ul> <li>Does the planning cover all of the programmes of study?</li> <li>Do the MTPs match the STPs?</li> <li>Does the work in books match the plans?</li> <li>Does the planning demonstrate progression from previous term, year or key satgle?</li> <li>Is there clear progression across the learning journey?</li> <li>Does the planning move through the learning sequence at a suitable pace?</li> <li>Is there evidence of planned assessment opportunites?</li> <li>Are disadvantaged pupils and pupils with SEND included in the planning?</li> </ul> </li> <li>Planning scrutiny STP         <ul> <li>Clear vocabuality</li> <li>Differnitated work – Does the work take into cocount support and challence activities?</li> <li>Are disadvantaged merics and new learning?</li> <li>Are disadvantaged number and new learning?</li> <li>Planeing scrutiny STP</li> <li>Clear vocabuality</li> <li>Differentiated work – Does the work take into cocount support and challence activities?</li> <li>Are disadvantaged number previous and new learning made?</li> <li>Have adaptions been made to include the need of SEND pupils and PP children?</li> <li>Is there evidence of scatbiding for SEND pupils?</li> <li>Are SEND and PP pupils named or referenced in plans?</li> </ul> </li> </ul>		accorts.	
<ul> <li>sock scrutiny</li> <li><u>content</u> <ul> <li>Is there evidence of sequences of lessons?</li> <li>Units of learning?</li> <li>Have children presented their work to a high standard?</li> <li>Is there a dateLOIPart number - Key question-Parts</li> <li>Does the work match up with the MTPs and covering the curriculum</li> <li>Does the work match up with the MTPs and covering the curriculum</li> <li>Is there evidence of clear differentiation, particularly to extend able publis?</li> <li>Is the work indicative of an exoting and challenging curriculum?</li> <li>Where applicable, is there evidence of pupils applying literacy and numeracy shills that are comparable to the quality of their work in English and maths lessons?</li> <li>Evidence of Rey vocabulary identified in work?</li> <li>Has every effort been made to support children with SEND to effectively access the lesson and evidence the lesson in their books?</li> </ul> </li> </ul>			

Book scrutiny           Progress           -         Do pupils know more/remember more overtime? (Progress)           -         Does the work show evidence of skills knowledge progression?           -         Are pupils on track to meet their end of year expectations?           -         Is feed back/marking follow the school policy?           -         Are pupils on track to meet their end of year expectations?           -         Is feed back/marking follow the school policy?           -         Are barries to barring bain gidentified?           -         Does the work show examples of pupils' self-assessment? (If relevant)           -         Does uppils while SchO make progress within the lesson or block of leasons?           -         Is the quality of pupils work consistently high?           -         Is the quality of pupils work show the knowledge and skills needed to meet the lesson objective or learning am?	
Have pupils with SEND had Quality First Teaching in all parts?      Pupil voice: <u>Key questions</u> Can you find me a piece of work on XOX?     What similarities/differences does this have compared to xox?     What can you remember from this lesson?     What can you remember from this lesson?     What are you most proud of?     Do you remember looking at this subject in year (the year before)     Can you link this learning to another subject area?     I notice here you have XOX have you got an example about xox you can talk about?     Have you spoke to a SEND or PP child about?	_
the lesson? Learning environment:     working walls     what SEND provisions are notoeable in the     classroom adaptations have you notoed?     Can classroom adaptations have you notoed?     support SEND or PP children?     Can the SENDCo support with further resources     or adaptations?	
Action Points/Points for Discussion	
11/09/2024	

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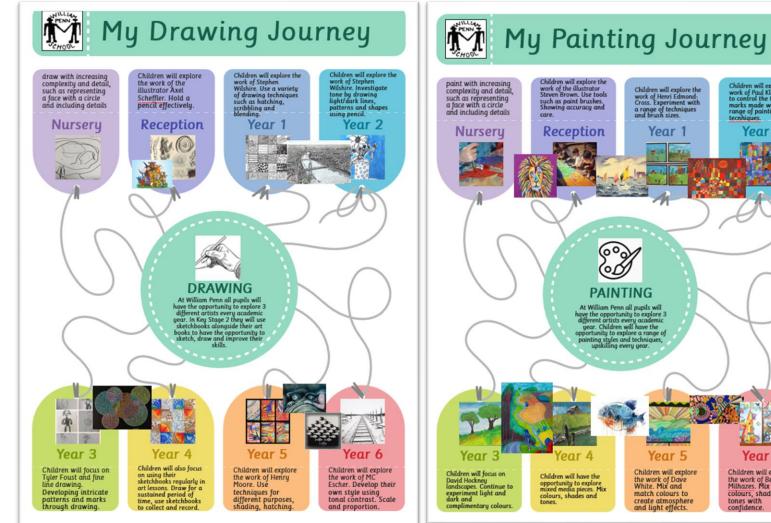
Duncan Edwards (Local Authority Curriculum Adviser) has been in to oversee the next step – to further identify exactly what is expected for each year group – see below his next steps that The Art Lead has already begun to undertake:

Art – Building on the curriculum documentation already in place, create an overview plotting the long-term learning journey ('my artistic journey') that pupils will experience in art from EYFS through to Year 6. In doing so, helping non-specialist teachers to understand the progressive journey, know what pupils have previously experienced and learnt and be more able to explicitly help pupils make connections with prior learning.

Art – To achieve the above, schedule and complete a series of art staff/professional development meetings to upskill staff with their knowledge of the art curriculum. The long-term learning journeys should be shared at these meetings with specialist art input delivered to help colleagues understand how drawing, painting and sculpture develops over time.

Art – To further build staff confidence and competence in the delivery of the art curriculum, leaders should provide opportunities for non-specialist staff to observe modelled lessons and/or team-teach. With the art leader covering PPA release, leaders should maximise this opportunity and ensure all staff are helping pupils explicitly connect their learning and build on prior learning.

#### Curriculum



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Year 2

Year 6

Children will explore

colours, shades and

the work of Beatriz Milhazes, Mix

tones with

confidence

ange of painting



The English Lead has been booked onto a Quality First Teaching (QFT) course that will then be disseminated in November's staff meetings. This will run alongside their ongoing Walkthru instructional coaching work.

Course description: School leaders increasingly place Quality First Teaching (QFT) as a cornerstone of good practice and a key strategy to raise standards for all children in their schools, particularly those from disadvantaged backgrounds. However, there is not always a shared understanding of what QFT is and what it looks like in the classroom, nor an accurate picture of how effectively it is being implemented across the whole curriculum.

Outcomes from the course:

Know what QFT is and why it is important in their school Explore what pedagogies lie at the heart of QFT practice Can audit, monitor and evaluate their current QFT practice Understand why QFT it is an essential lever to improve outcomes for children Identify the key principles at the heart of QFT and how they may be implemented Have the tools to audit, monitor and evaluate QFT in their own setting



The English Lead has also begun to undertake the work on the curriculum map following his feedback from Duncan Edwards, with monitoring visits planned for next month alongside Mrs Constable, to check that the intended curriculum is being delivered and that pupils can talk about progress in their writing and demonstrate progressive skills and knowledge.



"English – Whilst the writing curriculum does identify what knowledge and skills pupils should be taught, know and remember, more precision is required. To achieve this, leaders should unpick each strand of the national curriculum programmes of study (and assessment framework) and map them term by term. In doing so, building blocks of knowledge and skills can be layered sequentially in smaller chunks helping pupils reach key milestones across the year towards the end of year endpoints." Duncan Edwards (Local Authority Adviser).

Year 1/2 Cycle A	Community Heroes	Shiver and Sizzle	Oh I do like to be beside	
English Core Texts	The Great Fire of London Once Upon A Wild Wood Fantastic First Poems Winter Steep	The Emperor's Egg Leaf One Day On Our Blue Planet In The Savannah Elmer	The Storm Whale The Lighthouse Keeper's Lunch The Snail and the Whale	
Purpose for Writing	To entertain and reflect: Diary entries Narrative writing Poems	To entertain, discuss and personally communicate: Narrative writing Balanced argument Letters and emails	To entertain, inform and explain: News report script Narrative writing Instructions	
Covered over the year:	Year 1 Composition Sequences submitted by have written to check that an event of the phase written with the check of the second Composes a sequence oralig before writting at Discusses what they have written with the tacher or other paght. Reads aloud their writting educing the behaved by their person and the tackars. Composition Filess or anges checkeds, and standing for, writing, by writting of different parposes. Proof reads to check for errors in spelling, grammer and panctuation. Triangualities with they want to associate the second of different parposes. Proof reads to check for errors in spelling, grammer and panctuation. Triangualities writting with the second context pages. Be reads to check that they writting makes sense and that writting by evaluating there writting makes sense and that writting bit personal to the second to be and the second of the second second form. Peeds aloud what they have written with appropriate interaction to make the meaning clear	Year 1 Vocab spelling and punctuation shows some events of capital letters, fail stops, question marks and exclamation marks to demarkers, fail stops, question marks and exclamation marks to demarker for the personal pronous Y. Sues qualitatients for names and both personal pronous Y. Sues qualitatients for names and personal pronous Y. Sues qualitatients for names and personal pronous Y. Sues qualitatients of the personal pronous Y. Sues qualitatients of the personal pronous Y. Near A. Sues and adjustication of the personal pronous Sues and adjustication Y. Year 2 Vocab spelling and punctuation Woods pelling and panctasian Droughout writing. Accurate use of postal letters, fails tops, question marks and exclamation marks to demarked a sensation set. Sues and the sensation of the spelling of contained to a set of the sail tanse Accurate use of contail letters, fails tops, question marks and exclamation marks to demarked a sensation set of the sail tanse of the spelling of contained to overs the sail voluments and exclamation marks to demarked a sensation set of the sail tanse of the spelling of the sails of the present stops and the set of and the spelling of the sails of overs the the present ded peak town to mark bases anderstanding of formation to observis, the sailytens such as -next, -eff Abases anderstanding of formation to observis, the sailytens such as -next, -eff abases anderstanding of formation to observis, the sailytens such as -next, -eff Abases anderstanding of formation to observis, the sailytens such as -next, -eff Abases anderstanding of formation to observis, the sailytens such as -next, -eff Abases anderstanding of formation to observis, the sailytens, and as -fail, -g, bus fanction as a statement, questation, exclamation command. Use the postprise is mark two ped	Year 1 Transcription/spelling writes from mercy single sentences dictized by the teacher that inc works singly the CPS and common enception works isagaly to give spells works containing each of the 40% phonema cliencity isaght. S polls the days of the week. Used is an experiment of the 40% phonema cliencity isaght. S polls the days of the week. Used is an experiment of the 40% phonema cliencity isaght. S polls the days of the week. Used is an experiment of the 40% phonema cliencity isaght. S polls the days of the week. Used is an experiment of the 40% phonema cliencity isaght. S polls the days of the week. Used is an experiment of the 40% phonema cliencity isaght. Used is an experiment of the 40% phonema cliencity isaght of the index of the week. Used is an experiment of the 40% phonema cliencity isaght of the height height of the and the partial marker for hours and the third per- end -47 where no chenge is needed in the spelling of root words (is, ph- led). The 40% cliencity of the 40% phonema cliencity isaght of the 40% phone cliencity of the the correct direction, starting and person to for the one cliencity of the the correct direction, starting and isaght to 9%. The first of the the correct direction, starting and the 40% phone cliencity of the the correct direction, starting and the 40% phone cliencity of the the spelling of correction. Used is correction of pelling is paged competition below. Verar 2 Transcription of pelling honema for which 1 or nore spelling area transits to great correction of persition words in the spelling indice or clienci. Learns to spell corrent are specified with the spelling indice or clienci. Learns to spell corrent are correction words. The order spelling area transits to great correction of period words and particulation table words sing the CACs, common exception words in direction the start disculation of a correct size or correction. Correction correction or corection or corection or core	



#### Maths is now following White Rose across the whole school.

There are 2 subject Leads for this subject with Dan Hindhaugh bringing ten years of maths leadership to William Penn. Joint observations with him alongside Mrs Constable are planned for October.

Teachers, TAs and pupils are all enjoying the mixed year group Maths, which comes with clear guidance, interactive and visual slides and year group specific resources from White Rose. There has been an audit of the maths resources and all lessons now include the use of manipulatives.

Year 5 pupil: "I get to challenge myself with the Year 6 work if I have time when I have finished my work."

Year 6 pupil: "It's more straight forward now as the whole class gets to work together. Sometimes the Year 5 pupils help us with the answers."



Year 3: The slides are really interesting and we get to use lots of equipment."











#### Behaviour.

Ofsted next steps: Some pupils are not supported and enabled to sustain their focus on learning well enough in lessons, becoming distracted and sometimes distracting others. This slows the progress that they make through the curriculum. The school should ensure that staff have the skills and support to keep pupils on task.



#### Behaviour

Assemblies – exploring what the Golden Rules look like in practice and why the rules must be adhered to have already been delivered. All Year groups have another Quaker value to work on this half term.

Class charters with agreed behaviour have been drawn up in all classes. There are clear expectations outlined and returned to daily in each of the classes.

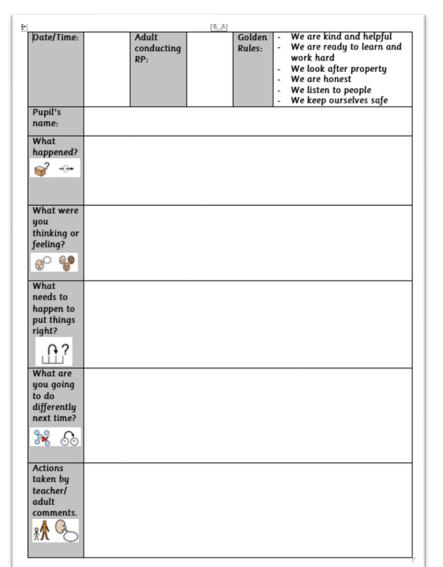
Behaviour is a focus for this half term's staff meetings. The policy has been reviewed and discussions around expectations decided upon by staff.

Coaching visits and learning walks are being undertaken by the Mr Phillips, Mrs Constable and Joy to check that behavior policy is being adhered to.



#### Behaviour

New Pupil Voice Log sheets are being used by children to ensure that Stage 2 incidents are recorded and addressed thoroughly with the class teacher and other Senior Leaders. Stage 3 incidents and above are recorded on CPOMS and parents are informed and invited in to discuss how best to support their child.





#### Behaviour

Senior Leaders respond quickly and decisively to ensure all behavior in school is adhering to the Golden rules and our Quaker values.







#### SEND (Special Education needs and disabilities)

**Ofsted next steps:** Teachers do not have comprehensive information in some subjects about pupils' achievement so as to adapt activities to meet their varying needs. This hampers pupils' learning including for pupils with SEND. The school should make sure staff have accurate information about pupils' achievement and needs to adapt subsequent teaching effectively.

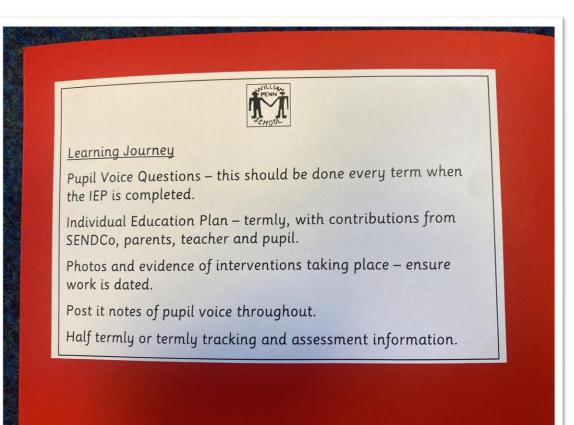


Ms Passfield has now been appointed as SENDCo. Training for the NPQSEND begins towards the middle of October. Ms Collins at Slinfold is currently supporting her in her new role; she is Deputy Head and Inclusion Lead. Ms Passfield has been to visit her to discuss the role and seek anonymous advice about the children on our current SEND register. Ms Passfield will continue to use Ms Collins as an informal mentor. Ms Passfield has also received some support from Gemma Humphries, the SEND and Inclusion advisor for West Sussex.





Ms Passfield has invited parents in for the first half-termly meetings to discuss their child's needs. These were completed over 2 days to give parents the opportunity to attend. Ms Passfield used these meetings to show parents their child's Learning Journeys and the new format Individual Education Plans (IEP). Ms Passfield has changed these to include the voice and views of the child, parents, teachers, SENDCo and TA. This provides a more holistic approach to the child's education and learning.

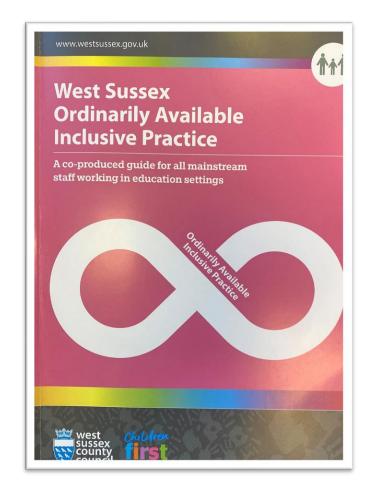




Ms Passfield is using staff meeting time once a half term to work with teachers to create and then evaluate the child's IEPs. We will use the Ordinarily Available Inclusive Practice to create the targets and focus on learning targets as well as social, emotional and behavioural targets. This will also be a forum for teachers to share their concerns, ask for advice or resources and discuss any new or emerging SEND needs in their class.

Ms Passfield is in school 4 days a week, Tuesdays and Fridays are allocated SEND time but she is available to support SEND on the other days also.

Ms Passfield has created a SEND action plan, similar to the School Improvement Plan. This is a comprehensive and working document that highlights the areas we need to improve on for SEND in school. Targets and actions have been added after the draft OFSTED report came through in the first week of term.





Ms Passfield is spending more time in classrooms observing the children and being a present face for them. Ms Passfield has the ability to closely monitor SEND needs in school.

The school environment has been changed to suit the needs of all learners, make it more accessible to all learners. Ms Passfield sought advice from the Autism, Social and Communication Team to explore visual load within classrooms. Children and parents have positively commented on how calm the school feels, how it feels more effective to learning and how it is better adapted to all children's needs. These changes will help children to sustain their focus in class.

#### SEND Before – visual overload After – calmer learning spaces















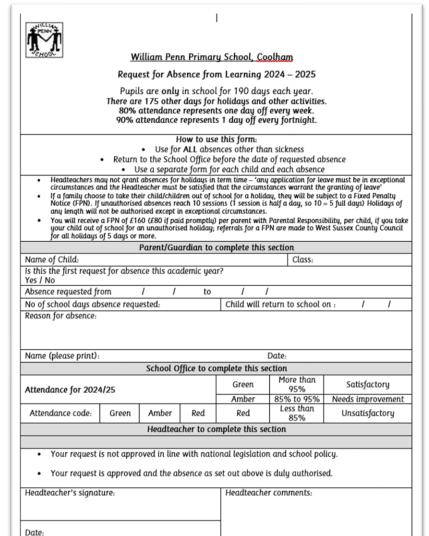




#### Attendance

Ofsted next steps: Some pupils are missing out on learning through poor attendance. The school should increase its work with families where attendance is a concern. This should include ensuring parents are clear about the consequences of missed learning.

#### Attendance



Attendance is now a discussion point at staff meetings. We discuss who has missed school and how they will catch up in every staff meeting. Attendance is now everyone's responsibility.

Attendance is now a feature of newsletters, educating parents on the impact that missing learning has on their child's future – both academically and socially. The impact of attendance on wellbeing and academic success is being explained and reiterated each fortnight.

There is more about the importance of attendance on the school website. We have also updated our Absence forms to include the impact of removing your child from school.





#### Attendance

	Code	%	AM PM		/	Tatal	
			F	М	F	М	Total
Auth. Abs.	I	1.14	1	3	1	3	8
	E	0.28	0	1	0	1	2
	Total		1	4	1	4	1(
	/ \	92.76	142	215	119	177	653
Present	L	1.42	6	4	0	0	1(
	Total		148	219	119	177	663
	G	1.42	5	0	5	0	1(
Unauth. Abs.	U	0.43	1	2	0	0	3
	0	2.56	0	9	0	9	18
	Total		6	11	5	9	31
		Total	155	234	125	190	704

Even closer attention will be paid to children's attendance percentages, with meetings with parents and letters sent home for any children who have dropped below 90% at the October half term. Parents will be listened to carefully so that we can offer support to increase attendance.

Systematic analysis of attendance will take place weekly, looking for patterns at a whole school level as well as by child. This analysis will help target our actions.

Fines will be issued for parents who have 5 days (10 sessions) of unauthorised absence.

Teachers and staff are encouraged to discuss attendance with children who have missed school, ensuring they understand that their absence has consequences. Also identifying what they need to cover to make sure they do not miss out of crucial learning blocks.

#### Forest School has started.



Year 6 pupil: "We learnt the basic safety rules and sat around the log circle talking about the exciting things planned for this year."







Year 3 pupil: "My favourite thing about Forest School is everything! I really enjoyed working together building a den."





Children have thoroughly enjoyed the first lesson, which has been all about the Forest School rules to keep ourselves safe, exploring the area, discovering which type of trees we have on site by collecting and analysing the leaves. They have also been making leaf crowns.

Year 5 pupil: "I enjoyed being outside with my friends and helping the trees by removing the ivy from them."