



Person Specification

Class Teacher

April 2024

	Essential	Desirable
QUALIFICATIONS AND EXPERIENCE		
Qualified Teacher Status	✓	
KNOWLEDGE, UNDERSTANDING & EXPECTATIONS		
Secure understanding of the primary curriculum and related assessment procedures	✓	
Knowledge of effectively planning for mixed age classes		✓
Displays high expectations and a commitment to raising standards for all pupils	✓	
Commitment to providing a high quality learning environment	✓	
Understanding of effective behaviour management strategies	✓	
Understanding of how assessment for learning strategies are used to support progress	✓	
Secure working knowledge of safeguarding	✓	
TEACHING EXPERIENCE		
Evidence of provision of quality first, inclusive teaching and learning	✓	
Evidence of working effectively as a member of a team	✓	
Evidence of effectively delivering a broad and balanced topic based curriculum	✓	
ADDITIONAL QUALITIES		
Fully supports and engages with the school's Quaker Values and ethos	✓	
Warmth and sensitivity in relationships with adults and children	✓	
Enthusiasm, flair and creativity	✓	
Commitment to, and understanding of, equal opportunities	✓	
Excellent written and oral presentation skills	✓	
Flexibility and adaptability	✓	
Commitment to partnership with the head teacher, governors, staff, parents and the wider community	✓	
Ability to lead and manage support staff effectively, including staff responsible for supporting children with additional needs	✓	